



PRESS RELEASE

Update on the execution of the Remuneration plan based on financial instruments 2018-2020

Milan, 24 July 2018 - Following the press release issued on June 21, 2018 regarding the LTIP based on financial instruments in accordance to art. 84-bis, paragraph 3, Consob resolution 11971 of May 14, 1999, it should be noted that on July 20, 2018, an additional 34.5% of the total Units were assigned to ten Beneficiaries identified by the CEO of Anima Holding among the employees and directors of the company and its subsidiaries, designated on their strategic importance and individual performance.

The remaining 23.75% of the total Units will be assigned with the above-mentioned criteria within June 30, 2019, with the possibility for the CEO to allocate part of the residual Units to new relevant employees and directors.

Terms and conditions of the Plan, as well as the features of the options granted are described in the information document, drafted pursuant to art. 84-bis, para 1, of Consob Regulation and based on Scheme n. 7 Annex 3A, and in the rules of the Plan published on the company website.

The Table n. 1 Scheme n. 7 Annex 3A is attached to this press release.

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ANIMA is a leading Italian independent asset management operator, with more than €92.5 billion of assets under management (as of June 2018). A synthesis of different complementary paths and specializations. ANIMA nowadays offers one of the largest range of products and services available on the market. ANIMA's offering is composed of Italian collective investment schemes and foreign SICAVs. The company also offers institutional and private pension funds, as well as private wealth and institutional asset management services. For further information, please visit www.animaholding.it

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REMUNERATION PLAN BASED ON FINANCIAL INSTRUMENTS
Long Term Incentive Plan - LTIP

Table n. 1, Scheme 7, Annex 3A, Regulation n. 11971/1999

Date: 24/07/2018

Name or category	Post	Form 1 Financial instruments other than stock options						
		Form 2 Newly allocated financial instruments on the basis of the decision of:						
		<input checked="" type="checkbox"/> the BoD to be submitted to shareholders' meeting <input checked="" type="checkbox"/> the BoD to implement the shareholders' resolutions a (1)						
		Date of shareholders' resolution	Description of instruments	Number of financial instruments	Date of allocation by the Board of Directors	Purchase price of instruments	Market price as of date of allocation	Vesting period
Marco Carreri	CEO Anima Holding S.p.A., Anima SGR S.p.A. and Chairman Aletti Gestielle SGR S.p.A.	21/06/2018	Free subscription rights for Anima Holding shares	447,798	21/06/2018	Free of charge	€4.86	From resolution date to the shareholders' meeting approving 2020 consolidated financial statement
Marco Carreri	CEO Anima Holding S.p.A., Anima SGR S.p.A. and Chairman Aletti Gestielle SGR S.p.A.	21/06/2018	Free subscription rights for Anima Holding shares	434,628	21/06/2018	Free of charge	€4.86	From resolution date to the shareholders' meeting approving 2021 consolidated financial statement



Marco Carreri	CEO Anima Holding S.p.A., Anima SGR S.p.A. and Chairman Aletti Gestielle SGR S.p.A.	21/06/2018	Free subscription rights for Anima Holding shares	434,627	21/06/2018	Free of charge	€4.86	From resolution date to the shareholders' meeting approving 2022 consolidated financial statement
Alessandro Melzi d'Eril	Director Anima SGR S.p.A., Aletti Gestielle SGR S.p.A., Anima Asset Management Ltd. and General Manager Anima Holding S.p.A.	21/06/2018	Free subscription rights for Anima Holding shares	223,899	21/06/2018	Free of charge	€4.86	From resolution date to the shareholders' meeting approving 2020 consolidated financial statement
Alessandro Melzi d'Eril	Director Anima SGR S.p.A., Aletti Gestielle SGR S.p.A., Anima Asset Management Ltd. and General Manager Anima Holding S.p.A.	21/06/2018	Free subscription rights for Anima Holding shares	217,314	21/06/2018	Free of charge	€4.86	From resolution date to the shareholders' meeting approving 2021 consolidated financial statement
Alessandro Melzi d'Eril	Director Anima SGR S.p.A., Aletti Gestielle SGR S.p.A., Anima Asset Management Ltd. and General Manager Anima Holding S.p.A.	21/06/2018	Free subscription rights for Anima Holding shares	217,313	21/06/2018	Free of charge	€4.86	From resolution date to the shareholders' meeting approving 2022 consolidated financial statement
Pierluigi Givero	Director Aletti Gestielle SGR S.p.A., Anima Asset Management Ltd. and Head of Marketing & Distribution, ANIMA Holding	21/06/2018	Free subscription rights for Anima Holding shares	194,046	21/06/2018	Free of charge	€4.86	From resolution date to the shareholders' meeting approving 2020 consolidated financial statement



Pierluigi Giverso	Director Aletti Gestielle SGR S.p.A., Anima Asset Management Ltd. and Head of Marketing & Distribution, ANIMA Holding	21/06/2018	Free subscription rights for Anima Holding shares	188,339	21/06/2018	Free of charge	€4.86	From resolution date to the shareholders' meeting approving 2021 consolidated financial statement
Pierluigi Giverso	Director Aletti Gestielle SGR S.p.A., Anima Asset Management Ltd. and Head of Marketing & Distribution, ANIMA Holding	21/06/2018	Free subscription rights for Anima Holding shares	188,338	21/06/2018	Free of charge	€4.86	From resolution date to the shareholders' meeting approving 2022 consolidated financial statement
Filippo Di Naro	Director Aletti Gestielle SGR S.p.A. and Head of Investments & Products, Anima Holding S.p.A.	21/06/2018	Free subscription rights for Anima Holding shares	194,046	21/06/2018	Free of charge	€4.86	From resolution date to the shareholders' meeting approving 2020 consolidated financial statement
Filippo Di Naro	Director Aletti Gestielle SGR S.p.A. and Head of Investments & Products, Anima Holding S.p.A.	21/06/2018	Free subscription rights for Anima Holding shares	188,339	21/06/2018	Free of charge	€4.86	From resolution date to the shareholders' meeting approving 2021 consolidated financial statement
Filippo Di Naro	Director Aletti Gestielle SGR S.p.A. and Head of Investments & Products, Anima Holding S.p.A.	21/06/2018	Free subscription rights for Anima Holding shares	188,338	21/06/2018	Free of charge	€4.86	From resolution date to the shareholders' meeting approving 2022 consolidated financial statement



Davide Sosio	Director Anima Asset Management Ltd.	21/06/2018	Free subscription rights for Anima Holding shares	104,486	21/06/2018	Free of charge	€4.86	From resolution date to the shareholders' meeting approving 2020 consolidated financial statement
Davide Sosio	Director Anima Asset Management Ltd.	21/06/2018	Free subscription rights for Anima Holding shares	101,413	21/06/2018	Free of charge	€4.86	From resolution date to the shareholders' meeting approving 2021 consolidated financial statement
Davide Sosio	Director Anima Asset Management Ltd.	21/06/2018	Free subscription rights for Anima Holding shares	101,413	21/06/2018	Free of charge	€4.86	From resolution date to the shareholders' meeting approving 2022 consolidated financial statement
Francesco Betti	General Director Aletti Gestielle SGR S.p.A.	21/06/2018	Free subscription rights for Anima Holding shares	82,096	21/06/2018	Free of charge	€4.86	From resolution date to the shareholders' meeting approving 2020 consolidated financial statement
Francesco Betti	General Director Aletti Gestielle SGR S.p.A.	21/06/2018	Free subscription rights for Anima Holding shares	79,682	21/06/2018	Free of charge	€4.86	From resolution date to the shareholders' meeting approving 2021 consolidated financial statement



Francesco Betti	General Director Aletti Gestielle SGR S.p.A.	21/06/2018	Free subscription rights for Anima Holding shares	79,682	21/06/2018	Free of charge	€4.86	From resolution date to the shareholders' meeting approving 2022 consolidated financial statement
Claudio Tosato	Director Anima Asset Management Ltd.	21/06/2018	Free subscription rights for Anima Holding shares	97,023	20/07/2018	Free of charge	€4.55	From resolution date to the shareholders' meeting approving 2020 consolidated financial statement
Claudio Tosato	Director Anima Asset Management Ltd.	21/06/2018	Free subscription rights for Anima Holding shares	94,169	20/07/2018	Free of charge	€4.55	From resolution date to the shareholders' meeting approving 2021 consolidated financial statement
Claudio Tosato	Director Anima Asset Management Ltd.	21/06/2018	Free subscription rights for Anima Holding shares	94,169	20/07/2018	Free of charge	€4.55	From resolution date to the shareholders' meeting approving 2022 consolidated financial statement
Other Group Managers (9)	A number of employees and directors of the company and its subsidiaries	21/06/2018	Free subscription rights for Anima Holding shares	932,911	20/07/2018	Free of charge	€4.55	From resolution date to the shareholders' meeting approving 2020 consolidated financial statement



Other Group Managers (9)	A number of employees and directors of the company and its subsidiaries	21/06/2018	Free subscription rights for Anima Holding shares	905,475	20/07/2018	Free of charge	€4.55	From resolution date to the shareholders' meeting approving 2021 consolidated financial statement
Other Group Managers (9)	A number of employees and directors of the company and its subsidiaries	21/06/2018	Free subscription rights for Anima Holding shares	905,472	20/07/2018	Free of charge	€4.55	From resolution date to the shareholders' meeting approving 2022 consolidated financial statement
Other Group Managers	A number of employees and directors of the company and its subsidiaries	21/06/2018	Free subscription rights for Anima Holding shares	709,015	N.D.	Free of charge	N.D.	From resolution date to the shareholders' meeting approving 2020 consolidated financial statement
Other Group Managers	A number of employees and directors of the company and its subsidiaries	21/06/2018	Free subscription rights for Anima Holding shares	688,161	N.D.	Free of charge	N.D.	From resolution date to the shareholders' meeting approving 2021 consolidated financial statement
Other Group Managers	A number of employees and directors of the company and its subsidiaries	21/06/2018	Free subscription rights for Anima Holding shares	688,161	N.D.	Free of charge	N.D.	From resolution date to the shareholders' meeting approving 2022 consolidated financial statement

(1) Referred to "Other Group Managers" non-identified at the date of the shareholders' meeting